



*"Las Malvinas son argentinas"*

*Ministerio de Desarrollo Social de la Nación  
Secretaría Nacional de Niñez, Adolescencia y Familia*

**INFORME**

**12° sesión del Grupo de composición  
abierta a todos los Estados Miembros de las  
Naciones Unidas sobre envejecimiento**

**ARGENTINA**

**Dirección Nacional de Políticas  
para Adultos Mayores  
Lic. Tomás Julio Clemente  
Pessacq**



*"Las Malvinas son argentinas"*

*Ministerio de Desarrollo Social de la Nación  
Secretaría Nacional de Niñez, Adolescencia y Familia*

### **Right to Work and Access to the Labor Market**

In Argentina, as indicated in the Statistical Dossier published by the National Institute of Statistics and Censuses (INDEC; 2021) based on the data obtained from the Permanent Household Survey and the report of the Ministry of Social Development (2021) regarding the Main actions and advances in the application of the Madrid International Plan of Action on Aging, the following conclusions were reached:

- Of the total population aged 60 and over who receive income, 23.1% receive labor incomes. Of the total mentioned, 34.1% are men aged 60 and over who receive non-work incomes, while in the case of older women, the percentage drops to 14.6%.
- On the other hand, it is recorded that 45.3% of men between the ages of 60 and 74 continue to participate in the labor market, this percentage falling to 22.1% in the case of women.
- In relation to older men who carry out some work activity, 52.9% have a higher or university level (complete or incomplete), while it is 27.8% in the case of women.
- Participation in the labor market is considerably reduced in the older age group (75 years and over).
- When looking at the distribution of housework, it is identified that around 8 out of 10 women and 5 out of 10 men aged 60 and over perform domestic work in their home, a distribution that remains relatively stable when looking at the employed and unemployed older population.

### **Employment and Training Programs aimed at the elderly population.**

The Ministry of Labor, Employment and Social Security of the Nation implements various employment and training programs for the benefit of older adults.

They establish as the only condition that the older person is unemployed, and that they do not receive a retirement or pension.



*"Las Malvinas son argentinas"*

*Ministerio de Desarrollo Social de la Nación*  
*Secretaría Nacional de Niñez, Adolescencia y Familia*

Among these are:

- Labor Insertion Program (PIL): its objective is to promote the labor insertion of workers with greater employability difficulties, offering the companies that hire them financial aid from the Ministry of Labour, Employment and Social Security that covers part of their salary.
- Work Training Actions Program (ETP): provides economic incentives to companies so that apprentices enter the positions they need. Then they have the possibility of incorporating those apprentices already trained. The Program aims to improve the employability conditions of unemployed workers and contribute to strengthening the productivity and competitiveness of companies based on the possibility of training people trained according to their needs.

### **Ratification of the Inter-American Convention on Human Rights of Older Adults (CIDHPM)**

Regarding legislative advances, it should be noted that Argentina in May 2017 through Law No. 27360, invested with a supra-legal nature, ratified the Inter-American Convention on the Protection of the Human Rights of Older Persons, adopted by the Organization of States Americanos (2015), thus consecrating a new positive paradigm around old age and assuming the commitment to implement public policies that materialize the rights contemplated in it.

### **Equality and non-discrimination for reasons of age.**

- Argentina has approved the IACHR, in which the principles of equality and non-discrimination are recognized in Article 5. Likewise, in the National Constitution in its art. 16 guarantees the right to equality.
  - Within the framework of the National Institute against Discrimination, Xenophobia and Racism (INADI), there is a Helpline for Victims of Discrimination, Racism and Xenophobia to make complaints and queries.
  - The National Directorate of Policies for the Elderly, of the Ministry of Social Development, works on the National Program for "Good treatment of the Elderly".
- These national campaigns are aimed at raising awareness in the community about this issue and disarming the myths and prejudices socially constructed about old age.